



Coming to the Table Series

Awareness Presentations: These short presentations with facilitated discussion are the starting place for groups desiring to learn about healing for their communities.

Introductory 6-Hour Workshop on congregational healing is the center piece of the Coming to the Table series. This program provides teaching and discussion on issues such as systems-level healing, trust repair, reconciliation, restorative justice and healthy and harmful congregational dynamics, for up to 20 participants.

90-Minute Special Topics Seminars related to healing and the healing process may be of interest to individuals and groups that “want more.” These topical offerings follow the Introductory Workshop and are particularly suited to inclusion within existing educational schedules (e.g., before or after worship services, or as part of educational programs).

18-Hour Intensive Team Training is designed as a 6-week workshop for individuals or teams from specific congregations to assist in designing tailored healing plans for their parishes. Built for weeknights (in 3-hour sessions) for 6 continuous weeks.

Participants will learn how to diagnose the congregation’s culture; to design healing activities; to monitor and revise plans as necessary; and to recognize signs of healing progress. Participants will have opportunities to exchange ideas and form support systems with others engaged in the same efforts.

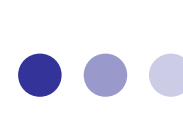
FEES*

Awareness-level Presentation	Free
Introductory 6-Hour Workshop	
Individuals:	\$75
On-site Group (max 20):	\$1500
90-Minute Special Topics Seminars	
Individuals:	\$20
On-site Group (max 20):	\$350
18-Hour Intensive Team Training	
Individuals:	\$225
On-site Group (max 20):	\$2500

**Some scholarships available for individuals or congregations with financial need.*

For more **information**, detailed **descriptions** of series content, and **registration**, please visit our website at:

WWW.CORHOME.ORG



Healing for Hurting Congregations



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Supporting those who lead and serve others.



Healing for *Hurting* Congregations

When congregations experience a crisis, the social system of the congregation as a whole, as well as its individuals, are affected. When such an injury occurs, both the “social fabric” of the congregation and individual human “threads” may be distressed and need healing.

Parishioners in the Catholic Diocese of Spokane have endured individual agony and communal pain amid the abuse of children by clergy, and resulting lawsuits and bankruptcy. Congregations of many other faith traditions also suffer from clergy misconduct or abuse, although to date these incidents have not been as widely reported as those in the Catholic Church.

Congregational crises leave individuals and church communities vulnerable to additional injuries. Many worship communities have become splintered and/or enraged.

“...discussing the need for healing in the aftermath....”

Clergy and other church leaders become exhausted and deeply distressed. The effects of crisis also impact others in our community.

For a long time, diocesan staff, many clergy, and lay leaders in the Spokane Diocese have been discussing the need for healing in the aftermath of the abuse and resulting bankruptcy proceedings. Other area religious leaders, too, have joined the dialogue.

COR (the Center for Organizational Reform, a local educational and research organization) was invited into conversations about how to plan for a healing process which would be available to any individuals, parish communities, and other organizations in need of support while trying to make sense of fractured relationships in the wake of this crisis. As these issues impact people from all worship communities, COR’s activities are open to those of any faith.

“COR’s activities are open to those of any faith.”

COR, through its Institute for Congregational Leadership (ICL), extends an invitation for you to join with others in our community in “Coming to the Table” to try to make sense of these events, and to support others in healing from these injuries.

The “Coming to the Table” menu of educational events is designed to assist individuals in understanding the principles behind congregational healing from crises of many kinds.

Events are scheduled for various dates and locations. All events also are available for on-site delivery to individual parishes, groups or other congregational organizations.

“‘Coming to the Table’ to try to make sense of these events...”